

Academic Year : 2023-2024 Institute/ Branch Name : Symbiosis Centre for Management and Human Resource Development
Name : Master of Business Administration (Business Analytics)

Color Code Description:		
Global	National / Local	Regional / National

Sr. No.	GA No.	Graduate Attributes	PO No.	Programme Outcomes
1	GA1	Scholarship: research, inquiry and lifelong learning	PO1	Interpersonal Skills and Team Effectiveness
2	GA1	Scholarship: research, inquiry and lifelong learning	PO2	Critical and Reflective Thinking Ability
3	GA2	Global citizenship: ethical, social and professional understanding	PO3	Awareness of Global & Regional Business Practices
4	GA4	Employability: equipped with skills, attributes, leadership and entrepreneurial qualities that society needs; being capable of making a contribution to society through earning a living	PO4	Effective Communication
5	GA3	Eco-literate: sensitivity towards a sustainable environment	PO5	Ethical behavior, social responsibility, sustainable attitude
6	GA4	Employability: equipped with skills, attributes, leadership and entrepreneurial qualities that society needs; being capable of making a contribution to society through earning a living	PO6	Domain Knowledge

Sr. No.	Semester	Institute Course Code	Catalog Course Code	Title	Course Outcome No	Course Outcome Statement	PO1	PO2	PO3	PO4	PO5	PO6
8					CO4	Understand its applications in real life business environment1) Risk Analytics: A Quantitative Guide, David Vose. Wiley, 3e, 2008 2) Risk Assessment and Decision Analysis with Bayesian Networks, Norman Fenton & Martin Neil. CRC Press, 2012 3) Case studies conducted by Ma Foi Consultants, Bangalore."	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
9	SEM III	0203430308 - PP	T2685	HR Analytics	CO1	To identify appropriate data and metrics for HR problem solving and decision making	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
9					CO2	To apply statistical analysis to HR questions and problem solving	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
9					CO3	To evaluate metrics for Human capital management process	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
9					CO4	To develop business case for Human capital management and demonstrate human capital value	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
10	SEM III	0203430309 - PP	T3640	Business Forecasting	CO1	Understand basic characteristics of time series forecasting	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
10					CO2	Analyse basic time series models for time series data	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
10					CO3	Apply learnt principles and techniques to implement forecasts.	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
10					CO4	Evaluate modeling and forecasting outcomes.	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
11	SEM III	0203430311 - PP	T2766	Telecom Analytics	CO1	Understand mobile analytics and its applications in real life business environment.	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
11					CO2	This course deals with analytical methods in understanding mobile devices, data generation and related consumer behavior	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
11					CO3	Evaluate various modeling outcomes in real business.	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
12	SEM III	0203430313 - PP	T3568	Natural Language Processing	CO1	The major focus of this course is to introduce Natural Language Processing so as	-	Moderate-M	Moderate-M	-	-	Strong-H
12					CO2	to enable the students equip with office automation	-	Strong-H	-	-	-	-
12					CO3	to acquire the ability to process the historical documents	-	Moderate-M	Moderate-M	-	-	Strong-H
13	SEM III	0203430314 - PP	T3309	Big Data Analytics	CO1	Understand basic characteristics of time series forecasting	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
13					CO2	Analyse basic time series models for time series data	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
13					CO3	To Study the building blocks of Neural Networks	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
13					CO4	Analyze Optimization Models in the light of Neural Networks	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
14	SEM III	0203430315 - PP	T3654	Cloud and Web Services	CO1	To Learn to manage Cloud and Web Based Management Service	Moderate-M	Strong-H	Weak-L	Weak-L	Weak-L	Moderate-M

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18					CO5	Understand the parameters for success and failure in IMC implementation	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
19	Sem I	0203430101 - PP	T3396	Database Technologies	CO1	• To understand and be able to use the ER, relational, and object-oriented logical data models to design a database. • To understand the concepts of organizing and accessing data in a systematic way."	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
19					CO2	To understand how to write MySQL commands to create table with specified constraint according to the given scenario. • To understand how to convert any given RDB (Relational Database) to convert into 3NF for the given scenario and write proper MySQL create table statement that creates the specified tables(relations). • To understand how to insert, delete and update the records in tables (relations) using MySQL commands. • To understand how to write queries to retrieve desired informat	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
19					CO3	To understand how to write SQL commands to create table with specified constraint according to the different given case studies. • To understand how to convert any given RDB (Relational Database) to normalized in 3NF for different case studies. • To understand how to write queries to retrieve data from database. [Queries solved in Case studies and practical examination help to understand how to store structure data, analyze and retrieve it according to various business logic. SQL can	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
19					CO4	1) To understand deadlock concept, how to prevent it and how to recover from deadlock situation. By using wait for graph we can detect deadlock and recognize which transactions is responsible for it. Remove the responsible transactions from the schedule to avoid deadlock. 2) To understand Serializability. Serializability is a concept that helps to identify which non-serial schedules are correct and will maintain the consistency of the database. 3) Writing queries in relational algebra	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
20	Sem I	0203430102 - PP	T2682	Analytics Foundations	CO1	Learning R and Python to manipulate, arrange data for analysis	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
20					CO2	Statistical modelling of data using R	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
20					CO3	Interpreting statistical models for applications	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
21	Sem I	0203430103 - PP	T2688	Quantitative Methods	CO1	Understanding tools of quantitative methodology	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
21					CO2	Understanding applications of quantitative methodology in real life business environment	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
22	Sem I	0203430104 - PP	T2778	Basics of Financial Management	CO1	Develop an analytical approach to corporate finance decision making	Moderate-M	Moderate-M	Moderate-M	Weak-L	Weak-L	Moderate-M
22					CO2	develop a practical approach to corporate finance decision making	Moderate-M	Moderate-M	Moderate-M	Weak-L	Moderate-M	Moderate-M

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22					CO3	Apply the concepts of Financial Management in real life situations.	Moderate-M	Moderate-M	Moderate-M	Weak-L	Moderate-M	Moderate-M
22					CO4	analyse the concepts of Financial Management in real life situations.	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
22					CO5	Evaluate various theories of Financial Management related to different concepts	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
23	Sem I	0203430105 - PP	T2239	Business Communication	CO1	To apply the language, non verbal and cross cultural skills to communicate at workplace.	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
23					CO2	To develop abilities to effectively communicate within and outside the teams/ organization.	Weak-L	Moderate-M	Moderate-M	Strong-H	Weak-L	Moderate-M
23					CO3	To develop upon these skills for effective verbal and written communications.	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M	Moderate-M
24	Sem I	0203430106 - PP	T2114	Essentials of Marketing Management	CO1	Development of insight to concepts, principles and techniques of marketing	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
24					CO2	Development of marketing plan (process), expertise for decision making, feedback and control	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
24					CO3	Trigger thought process and develop skills to analyze and comprehend the industry and business issues	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
25	Sem I	0203430107 - PP	T2003	Financial Accounting	CO1	Understand the Basic Principles, Concepts and Conventions of Accounting	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
25					CO2	Preparation of Financial Statements	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
25					CO3	Understand the treatment of Inventory Valuation, Depreciation of Fixed Assets and Amortization of Intangible Assets	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
25					CO4	Understanding Annual Reports of Companies	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
25					CO5	Overview of Accounting Standards and GAAP	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
26	Sem I	0203430108 - PP	T2528	Management of Operations	CO1	Understanding basic Concepts , scope and techniques in Ops Mgm	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
26					CO2	Examining strategic importance of operations management across various sectors	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M
26					CO3	Understanding value creation & analysing ways of making it more effective	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
26					CO4	Understanding impact of conversion processes on customer satisfaction	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
27	Sem I	0203430109 - PP	T6075	Managerial Economics	CO1	Understand the basic concepts in introductory economics	Moderate-M	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M
27					CO2	Understand the decisions taken by decision making authorities such as corporates/ government, from an economic analysis perspective	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M

