Academic Year: 2023-2024 Institute/ Branch Name: Symbiosis Institute of Health Sciences Programme Name: Master of Business Administration (Hospital and Healthcare Management) Color Code Description: National/Local Regional/National Sr. GA No. PO No. Management knowledge: Apply the knowledge of marketing, finance, HR & operations fundamentals and specialization to the solution of complex  $\label{lem:eq:equipped} Employability: equipped with skills, attributes, leadership and entrepreneurial qualities that society needs; being capable of making a contribution to society through earning a $$PO1$$$ GA4 living Scholarship: research, inquiry and lifelong learning Problem analysis: Identify, formulate, research literature, and analyze complex management problems reaching substantiated conclusions using entals & principles of manager Modern tool usage: Create, select, and apply appropriate techniques, resources, and modern managerial applications / tools including prediction and modeling to complex management activities with an understanding of the limitations. Employability: equipped with skills, attributes, leadership and entrepreneurial qualities that society needs; being capable of making a contribution to society through earning a GA4 living GA2 Global citizenship: ethical, social and professional understanding The manager and society: Apply reasoning informed by the contextual knowledge to assess societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to the healthcare professional management practice PO5 GA3 Eco-literate: sensitivity towards a sustainable environment Environment and sustainability: Understand the impact of the professional management solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development. GA2 Global citizenship; ethical, social and professional understanding P06 Ethics: Apply ethical principles and commit to professional ethics and responsibilities and norms of the management practice Employability: equipped with skills, attributes, leadership and entrepreneurial qualities that society needs; being capable of making a contribution to society through earning a living Individual and team work: Function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings GA4 Communication: Communicate effectively on complex management activities with the community and with society at large, and other stakeholders of healthcare industry such as, being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions GA2 Global citizenship: ethical, social and professional understanding P08 P09 GA1 Scholarship: research, inquiry and lifelong learning Life-long learning: Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of Course mapped CO mapped for Courses Course Outcome Catalog Course Outcome No Sr. No. Course Code P0 8 Semester Course Code Title Target PO1 PO3 P04 P05 P06 P07 P09 Biostatistics & Basic Epidemiolom To explain the various basic concepts in the epidemiology 0401410101 - PP Strong-Strong-H Strong-H Strong-H T4004 CO1 Strong-H trong-H Strong-H Strong-H Strong-H To understand the concepts of biostatistics CO2 Strong-Strong-H Strong-H Strong-H Strong-H Strong-H To apply basio epidimilogy tools in practical settings. 60 CU3 rong\_H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H To Understand the meaning and importance of communication in current globalized scenario. 0401410102 - PP SEM I Moderate-M Moderate-M CO1 Strong-H Strong-H Strong-H Strong-H 60 CO2 To Communicate effectively in Strong-H a professional environment To identify communication barriers by using tools and methods of effective communication Strong-H соз Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H To examine communication technologies 60 CO4 Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H 0401410103 SEM I T2353 CO1 Moderate-M Moderate-M Moderate-M Entrepreneurship Moderate-M Moderate-M CO2 Moderate-M Moderate-M Moderate-M Moderate-M 60 To appraise the Moderate-M Moderate-M Moderate-M Moderate-M Moderate-M entrepreneurial process starting with pre- venture CO3 Moderate-M Moderate-M Moderate-M Moderate-M Moderate-M Moderate-M Moderate-M To select models for venture Moderate-M CO4 Moderate-M Moderate-M Moderate-M Moderate-M Moderate-M Moderate-M Moderate-M To develop an insight to concepts, principles and techniques of accounting 0401410104 CO1 Strong-H Strong-H Strong-H SEM I T2003 Strong-H Strong-H Strong-H Strong-H Financial Accounting Strong-H Strong-H 60 CO2 To relate financial and Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H accounting information for planning, decision making and CO3 Moderate-M Weak-L To appraise accounting information for evaluation & 0401410105 To describe all aspects of Fundamentals of Hospital Planning and Engineering Issues planning and commissioning of different types of hospitals SEM I T4001 CO1 Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H CO2 To visualize the future needs Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H Strong-H and expectations of the community from the hospitals To create awareness about the changing requirements of health service vis-a-vis Strong-H Strong-H соз hospital design

Moderate-M

Strong-H

Strong-H

Strong-H

Weak-L

Moderate-M

Strong-H

Strong-H

Strong-H

Weak-L

Moderate-M

Strong-H

Strong-H

Weak-I

Moderate-M

Strong-H

Strong-H

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Moderate-M

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Strong-H

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Moderate-M

Strong-H

Strong-H

Weak-L

Moderate-M

Strong-H

Strong-H

Wook-I

Moderate-M

Strong-H

Strong-H

Weak-I

Moderate-M

Strong-H

Strong-H

Strong-H

Weak-L

CO4

COS

CO1

CO2

CO3

To understand facilities

planning and management

To define the objectives, scope and functions of HRM

To enumerate the qualities of HR managers

60

60

60

60

60

Human Resource Management

0401410106 - PP

T2584

SEM I

							To list steps in the recruitment		1						1	
6					60	C04	and selection process	Weak-L	Weak-L	Weak-L	Weak-L	Weak-L	Weak-L	Weak-L	Weak-L	Weak-L
6					60	CO5	To name and describe the main sources of internal and external sources of recruitment	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
6					60	C06	To apply the knowledge of job analysis process	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
6					60	C07	To assess the training needs	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
7	SEM I	0401410107 - PP	T3187	IT Applications for Healthcare	60	CO1	To understand IT applications in healthcare	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
8	SEM I	0401410108 - PP	T2174	Materials Management	60	CO1	To review concepts of Materials management and its relevance in supply chains	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
8					60	CO2	To explain different models in Demand Management & Demand Forecasting	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
8					60	CO3	To evaluate vendor performance in materials management	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
8					60	CO4	To develop strategy of inventory analysis and replenishment models	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
9	SEM I	0401410109 - PP	T2573	Organizational Behaviour	60	CO1	To explain the students describe how organizational behavior affects the performance and	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
9					60	CO2	effectiveness.  To understand the dynamics of individual and group	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
							behavior in organizations  To have a basic frame work of predicting individual and									
9					60	C03	group behaviour in organizations  To enable students to use	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
9					60	CO4	organizational behavior theories and methods to achieve better interpersonal relationships and manage people effectively	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
10	SEM I	0401410110 - PP	T4002	Planning & Management of Hospital Clinical Services	60	CO1	To understand the functioning of the clinical services of a hospital.	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
10					60	C02	To understand the importance of the clinical services with the physical facilities & equipments of the hospital.	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
10					60	C03	To explain the facilitators role of the administrator & management to ensure that the clinical services work at their optimal level.	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
11	SEM I	0401410111 - PP	T4003	Planning & Management of Hospital Supportive Services	60	CO1	To understand various aspects of planning, operating and managing different utility services in hospitals.	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
11					60	CO2	To understand and assimilate the role of supportive services in the functioning of a hospital and to understand the inter and intra departmental relationships.	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
11					60	CO3	To understand the details of contracting/outsourcing of support services.	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
12	SEM I	0401410112 - PP	T2560	Principles and Practices of Management	60	C01	To Define basics of business theory and comprehend business principles, practices and skills.(PODSCORB)	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
12					60	CO2	To Define the varied range of business organizations and activities and the cultural and economic perspective in which business functions.	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
12					60	C03	To Understand the role of strategic analysis and implementation in Business	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
12					60	CO4	To Enable students to be critical and effective contributors in overall business scenario	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
13	SEM I	0401410113 - PP	T2225	Research Methodology	60	CO1	To enable students	Strong !!	Strong.11	Strong-H	Strong !!	Strong II	Strong !!	Strong !!	Strong !!	Strong-H
13	July I	-	12225	,	60	CO1	To enable students to identify research questions and formulate research hypothesis	Strong-H	Strong-H Strong-H	Strong-H	Strong-H Strong-H	Strong-H Strong-H	Strong-H Strong-H	Strong-H Strong-H	Strong-H	Strong-H
13					60	CO3	To equip students with various techniques of	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
13					60	CO4	research design and data collection  To enable students to analyze qualitative and quantitative	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
							data crunching techniques									
14	SEM I	0401410114 - PP	T3152	Advanced Excel	60	CO1	To enable the student competent enough to use excel applications for data analysis and interpretation	Strong-H	Strong-H	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H

14					60	CO2	To apply the excel applications with respect to	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
15	SEM I	0401410115	T6478	Creativity &	60	CO1	financial functions  To enable the student	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
	SEM I	- PP	10476	Innovation			competent enough to use creativity and innovation principles									
15					60	C02	To enable student to understand concepts of creativity and innovation	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
15					60	CO3	To enable the student apply the concepts of creativity and innovation in practice	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
16	Sem III	0401410301 - PP	T4903	Summer internship programme	60	CO1	To identify the problems of health settings	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
16					60	CO2	To demonstrate the protocol for solving the identified problem	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
16					60	CO3	To apply the research tools	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
16					60	CO4	To analyze solutions to the health setting organizations	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
17	Sem III	0401410302 - PP	T2227	Business Analytics	60	CO1	To tell the students to critically evaluate business situations and analyze business data for decision making	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
17					60	CO2	To explain students to synthesize concepts of data	Strong-H	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
18	Sem III	0401410303 - PP	T2035	Introduction to Financial Management	60	C01	mining and business intelligence  To define an analytical/practical approach to corporate fin decision	Strong-H	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
18					60	CO2	To demonstrate the concepts in real life situations.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
18					60	CO3	To apply the various theories related to different concepts	Moderate-M	Strong-	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
							To enable learners to comprehend the evolution of		Н							
19	Sem III	0401410304 - PP	T2220	Operations Research	60	CO1	Operation research and its significances in businesses	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
19					60	CO2	To enable learners to formulate decision making models encountered in businesses	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
19					60	C03	To enable learners to analyze business problems using the power of well- known operational research tools and techniques	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
20	Sem III	0401410305 - PP	T2193	Project Management	60	CO1	To understand and learn major aspects of project management	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
20					60	CO2	To discuss various concepts, tools & techniques of project management.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
20					60	C03	To discuss various issues related to project planning and scheduling	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
20					60	CO4	To discuss various issues in project evaluation.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
20					60	C05	To analyze and categorize the different risks involved in	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
							project management									
21	Sem III	0401410306 - PP	T2253	Strategic Management	60	CO1	To understand the process of creating and implementing strategy in organizations	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
21					60	CO2	To classify the issues that need to be focused upon while developing strategy and develop the ability to interpret	St 11	Strong-	Moderate-M	Madamta M	Manh I	Madanata M	Channe II	Moderate-M	Moderate-M
21					80	C02	organizational strategies	Strong-H	Н	Model ate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Model ate-M
22	Sem III	0401410307 - PP	T2283	Talent Management	60	C01	To understand the competencies and distinguish between types of competencies	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
22					60	C02	To identify how to build a talent pipeline to meet an organizationââ,¬â"¢s human capital needs	Strong-H	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
22					60	C03	To construct a personal development plan and engage in pursuits to accomplish professional goals	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
22					60	CO4	To analyze the conceptual management of talent in the organization	Strong-H	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
23	Sem III	0401410308 - PP	T4013	Community Health	60	CO1	To acquire knowledge of health policies	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
23					60	CO2	To explain Population Policies.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
23					60	CO3	To analyze five year plans	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
23					60	CO4	To analyze the status of community health in india	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
23					60	C05	To evaluate demography, fertility, morbidity &	Moderate-M	Strong-	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
Ĺ					ļ.,	/	mortality.		Н							

23					60	C06	To plan Occupational & social security and their health schemes.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
24	Sem III	0401410309 - PP	T4298	Conceptualization and Management of Events - II	60	CO1	To understand planning to participate in co-curricular and extracurricular events organized by SIHS like Panache and recognize their efforts.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
24					60	CO2	To explain the students their ability in planning, organizing, and managing overall responsibilities that comes with organization of events.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
24					60	CO3	To construct various portfolios and committees will have in-depth understanding of the same.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
24					60	CO4	To develop various managerial aspects like effective team work, instill in them leadership quality by undertaking ownership of various event related activities.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
25	Sem III	0401410310 - PP	T4012	Organisation & Administration of Super Specialty Hospitals	60	CO1	To define the planning and organization concepts of various super specialities.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
25					60	CO2	To compare the management issues related to various super specialities.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
25					60	CO3	To plan the special equipments needed for various specialities and issues related to their maintenance.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
25					60	CO4	to rehabilitation of these special patients.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
26	Sem III	0401410311 - PP	T4011	Health Economics	60	CO1	To list the determinants of supply & demand related to healthcare.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
26					60	C02	To analyze the cost/ benefit variables of healthcare, correlation of other modules of business administration to optimize healthcare related microeconomics, in a specified population or hospital/department	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
27	Sem III	0401410312 - PP	TH4084	Service Operations Management	60	C01	To introduce operations management and their linkages with other business functions	Strong-H	Strong- H	Strong-H	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
27					60	CO2	To understand the strategic importance of operations management across various sectors	Strong-H	Strong- H	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
27					60	СОЗ	To understand value creation & conversion processes towards customer satisfaction & how to enable it more effective	Strong-H	Strong- H	Strong-H	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M
28	Sem III	0401410313 - PP	T4014	National Health Programme	60	CO1	To tell them about important National Health Problems.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
28					60	CO2	To understand the government of Indias policies& different programmes.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
28					60	C03	To understand the managerial skills for prevention & control of communicable & non-communicable diseases in the country.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
29	Sem III	0401410315 - PP	T4871	Healthcare Insurance -	60	CO1	To tell the concept of risk.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
29					60	CO2	To demonstrate the organization, regulation and management of health insurance companies.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
29					60	CO3	To construct the internal operations of health insurance companies	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
29					60	CO4	To classify the various health insurance products emphasizing the social security aspect of health insurance	Strong-H	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
30	Sem III	0401410316 - PP	T4872	Pharmaceutical Management 1	60	CO1	To define the comprehensive understanding of various facets of Pharma industry & its role in healthcare management.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
30					60	CO2	To enable students to build a career in Pharma management industry.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
31	Sem III	0401410317 - PP	T4870	Healthcare IT-1	60	CO1	To define IT applications in healthcare	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
32	Sem III	0401410318 - PP	T1253	Information Technology & Intellectual Property	60	CO1	To tell a theoretical overview of the intellectual property system and identify how technology may influence it	Moderate-M	Strong- H	Strong-H	Moderate-M	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H

32					60	C02	To comapre the legitimate commercial interests against the interests of the general public and the common good	Strong-H	Strong- H	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Weak-L	Strong-H
33	Sem III	0401410319 - PP	T3167	Introduction to Business Intelligence	60	CO1	To show the vaious business intelligence tools.	Strong-H	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M	Strong-H
33					60	CO2	To outline insight for all levels of the corporation, from executive staff to line of business managers and other staff.	Moderate-M	Strong- H	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
34	Sem III	0401410320 - PP	T2087	Business Modeling and Planning	60	C01	To define the concepts, principles and techniques of business planning & modeling	Moderate-M	Strong- H	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H
34					60	CO2	To enable the student understand the various facets of formulation of a viable business plan with an appropriate business model which any investor will invariably insist upon.	Moderate-M	Strong- H	Moderate-M	Strong-H	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
34					60	соз	To apply an integrated approach for application of the knowledge acquired by the students in technology, Finance, Marketing to develop a blueprint for creating and successfully running a venture.	Moderate-M	Strong-H	Moderate-M	Moderate-M	Strong-H	Strong-H	Moderate-M	Moderate-M	Strong-H
35	SEM IV	0401410401 - PP	T2236	Corporate Governance and Ethics	60	CO1	To understand, analyze, and review the larger theoretical and empirical aspects of corporate governance, and ethics.	Strong-H	Strong-H	Moderate-M	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
35					60	CO2	To equip managers of todays world with emerging opportunities and challenges in the domain of governance within corporate context by linking the micro context (corporate governance) to that of macro context in a state and global context	Strong-H	Strong-H	Moderate-M	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H	Strong-H
36	SEM IV	0401410402 - PP	T4017	Industrial Regulatory Environment	60	CO1	To apply regulations effectively to handle situations during their working lives.	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
36					60	C02	To interpret the provisions of the Labour laws whenever called upon to do so.	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
36					60	CO3	To apply social security legislations in their organizations	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
37	SEM IV	0401410403 - PP	T4701	Dissertation	60	CO1	To identify the problems of health settings	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
37					60	CO2	To design the protocol for solving the identified problem	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
37					60	CO3	To apply the research tools  To suggest solutions to the	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
37					60	CO4		Strong-H	Moderate-M	Strong-H	Weak-L	Strong-H	Moderate-M	Moderate-M	Strong-H	Moderate-M
38	SEM IV	0401410404 - PP	T4018	Emerging Trends in Healthcare Sector	60	CO1	To connect students with the emerging trends that would empower the students understand the mechanics of various newer activities in healthcare	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
38					60	CO2	To understand the applications of newer trends in healthcare	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
39	SEM IV	0401410405 - PP	T4010	Non Profit Sector in Healthcare	60	C01	To understand the role of Non Profit Sector in improving assessibility of health services	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
39					60	CO2	To understand fund raising mechanisms	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
39					60	CO3	To understand capacity building & community engagement	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
40	SEM IV	0401410406 - PP	TH4085	Global Health Systems	60	CO1	To describe the health systems across the globe	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
41	SEM IV	0401410407 - PP	T6012	Basic German I	60	CO1	general-specific German terms and expressions, telling time, taking appointments ,meeting with family and friends.	Weak-L	Moderate-M	Weak-L	Moderate-M	Moderate-M	Moderate-M	Strong-H	Strong-H	Strong-H
41					60	CO2	Reading skills: Comprehending the gist of simple texts related to everyday life, selective and global understanding of texts, highlighting the cultural aspects etc.	Weak-L	Moderate-M	Weak-L	Moderate-M	Moderate-M	Moderate-M	Strong-H	Strong-H	Strong-H
41					60	CO3	Writing skills: Ability to construct simple sentences related to oneself as well as others, filling official forms, etc.	Weak-L	Moderate-M	Weak-L	Moderate-M	Moderate-M	Moderate-M	Strong-H	Strong-H	Strong-H

41					60	CO4	Grammar: Exposure to some simple aspects and rules of grammar in order to facilitate sentence formation.	Weak-L	Moderate-M	Weak-L	Moderate-M	Moderate-M	Moderate-M	Strong-H	Strong-H	Strong-H
41					60	CO5	Listening skills: Can understand simple authentic audio texts, pronunciation, accent, intonation, simple sentences, common structures and words from important everyday situations (e.g. basic personal and family information, shopping, local area)	Weak-L	Moderate-M	Weak-L	Moderate-M	Moderate-M	Moderate-M	Strong-H	Strong-H	Strong-H
42	SEM IV	0401410408 - PP	T6014	Basic French I	60	CO1	To be able to read and write and understand days , time , months , date , numbers	Weak-L	Moderate-M	Weak-L	Moderate-M	Moderate-M	Moderate-M	Strong-H	Strong-H	Strong-H
42					60	CO2	To be able to read write and understandd basic sentences in French	Weak-L	Moderate-M	Weak-L	Moderate-M	Moderate-M	Moderate-M	Strong-H	Strong-H	Strong-H
42					60	CO3	To be able to read, write and speak about oneself and someone else	Weak-L	Moderate-M	Weak-L	Moderate-M	Moderate-M	Moderate-M	Strong-H	Strong-H	Strong-H
42					60	CO4	To be able to Listen , understand and reply to basic questions	Weak-L	Moderate-M	Weak-L	Moderate-M	Moderate-M	Moderate-M	Strong-H	Strong-H	Strong-H
43	SEM IV	0401410409 - PP	T4606	Healthcare IT - 2	60	CO1	To understand IT applications in healthcare	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
43					60	CO2	To understand the organization, regulation and management of healthcare IT companies.	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
43					60	CO3	To describe internal operations of healthcare IT companies.	Moderate-M	Strong-H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
43					60	CO4	To explain different departments and its operational management aspect.	Strong-H	Strong-H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
44	SEM IV	0401410410 - PP	T4608	Pharmaceutical Management 2	60	CO1	To gain comprehensive knowledge of various facets of Pharma industry & its role in healthcare management.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
44					60	CO2	To compare and differentiate various aspects related to Pharmaceutical Industry and its Management.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
44					60	CO3	To demonstrate relationship between the pharmaceutical and healthcare Management.	Strong-H	Strong- H	Moderate-M	Strong-H	Weak-L	Strong-H	Strong-H	Moderate-M	Moderate-M
44					60	CO4	To Analyse various ethical principles of Pharmaceutical sector for the benefit of Industry and community.	Strong-H	Strong- H	Weak-L	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Strong-H
45	SEM IV	0401410411 - PP	T4607	Healthcare Insurance 2	60	CO1	To understnd the concept of risk.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
45					60	CO2	To understand the organization, regulation and management of health insurance companies.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M
45					60	CO3	To describe internal operations of health insurance companies.	Moderate-M	Strong- H	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Moderate-M	Strong-H	Moderate-M
45					60	C04	To explain different departments and its operational management aspect.	Strong-H	Strong- H	Moderate-M	Moderate-M	Weak-L	Moderate-M	Strong-H	Moderate-M	Moderate-M